



# **Carman United Church**

**2022 Annual Report**

**[www.carmanunited.ca](http://www.carmanunited.ca)**



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# 2021 Annual Meeting Minutes

*MAY 24TH 2022*

The annual meeting, with twenty-one people attending, was held at 7:00pm on the above date at Carman United Church following a prayer meeting which was held at 6:00pm.

Daniel McKeough moved Rev Nick chair the meeting, second by Pat MacLeod. Motion carried. Grace Jones was appointed secretary.

Rev Nick called the meeting to order, welcomed those attending and opened with the reading of Psalm 131 followed with prayer.

Donald Layton moved the minutes from the 2021 annual meeting be approved as written with no errors or omissions, second by Sandy Newman. Motion carried.

Rev Nick led us in prayer and we observed a moment of silence for those who passed in 2021.

Daniel McKeough moved to approve the reports from pages 6 - 13 in the 2021 annual report, second by Joyce Gardner. Motion carried.

Evelyn Wells moved to approve the 2021 financial report, second by Paula Jane Francis. Motion carried.

Following a report from the worship committee regarding summer worship and discussion with council members attending the meeting tonight, it was decided to hold weekly worship one evening during the week at 6:00pm for the months of July and August, instead of Sunday morning, using a different format of worship. We will advertise these worship services and invite people and families from the community to come join us we will return to regular worship in September and hopefully celebrate with a picnic that Sunday. It was decided to have a coffee/tea/cold drink hour before worship on Sunday mornings and to also observe birthdays once a month with Birthday cake following the morning service starting back in the fall.

Bev Phillips spoke about having a "PRAY GROUND" in the sanctuary for our children since we do not have anyone to teach Sunday School. This would involve having an area with smaller tables and chairs set up in the sanctuary where children could do a craft or a colour sheet, related to the message following a children's hymn and story. This way, they are part of our full worship service. This is something we are highly considering for the fall.

FUTURE OF CHURCH: Donald Layton reported on behalf of the Trustees with the estimates of necessary renovations needed to be made to the church building in order to keep it open. Heat pumps and electrical costs for the main level of the building would range \$73,500 - \$7500. The upstairs would be completely closed off and used as an attic. Faithful Footprints, from General Council, would give \$20,000 if we were accepted for funding.

Repairing of the steeple cost is \$7000 with possibly some funding (\$3000) available from the CBRM Historical Society.

Northern Contracting's price to demolish would be \$200,000 plus environmental fees.

It was suggested contacting other churches to ask their opinion and thoughts on sharing one building or work out some other options that would help and be suitable to everyone. If anyone has any other options please feel free to contact one of the trustees. It was decided we would meet in three weeks, Wednesday June 15th 2022 at 7:00pm and during that time, to pray and ask for God's direction of where He wants us to be in the future.

PROPOSED BUDGET: The two adjustments made to the proposed budget for 2022 were church oil from \$18,000 to \$30,000 and manse oil from \$3800 to \$4800, the total for the proposed budget set at \$146,953.00. Daniel McKeough moved we accept the proposed budget as amended, second by Junior Vickers. Motion carried.

Joyce Gardner moved we set our Mission @ Service goals for \$2000, second by Donald Layton, motion carried.

#### NOMINATION REPORT

Position of Chair	Daniel McKeough (three years, first term)
Ministry@Personnel	Shirley Voutier (three years, second term)
Treasurer	To be filled by December 31, 2022
Members at Large	Bev Lapare 1 year term Pat MacLeod 1 year term
Christian Education	Not functioning at present time

Bev Lapare moved the adoption of the Nomination report, second by Carol McCarthy. Motion carried.

June 19th 2022 we will celebrate the graduation of two young women in our congregation, MacKenzie Clarke and Anna Phillips. Following the morning service coffee, tea, cold drinks and graduation cake will be served to celebrate the great achievement of these two young people.

June 14th 2022 Council will meet at 7:00pm, on June 15th 2022 at 6:00pm there will be prayer hour, followed by a Congregational meeting at 7:00pm. All these meetings will be held in the sanctuary.

Before closing, Rev Nick thanked everyone for attending the meeting and for the support received from the congregation, and for the work of the church we all undertake.

Shirley Voutier, on behalf of the M@P Committee, thanked Rev Nick for his great spiritual leadership whether in the pulpit, leading prayer groups or stepping up to provide music, Paula Jane and Emma and our choir for the great leadership of music each week and throughout the past two difficult years. Shirley also thanked Bruce, our custodian, for always being on hand when needed.

Grace Jones, on behalf of worship, also thanked Rev Nick for his leadership and for the work he does to make worship services available for those unable to attend, to Bev and Anthony for working computer system each week, and to all those who help with reading, ushering, setting up for worship and sanitizing when it was necessary, and to Tess for decorating the church for each special season during the year. To all of you, your work and time given to do each of these jobs is much appreciated by the Worship Committee.

With no further business, Shirley Voutier moved we adjourn, second by Daniel McKeough.  
Motion carried.

Rev Nick closed the meeting with prayer.

Respectfully submitted,

Grace R Jones, secretary

# June 15, 2022 Congregational Meeting Minutes

Rev Nick Phillips called the meeting to order and opened with prayer. There were 32 people attending and the names are attached to the minutes.

NOMINATION REPORT: Joyce Gardner moved the nomination report from the annual meeting be changed to reflect that Daniel McKeough will become treasurer and Rev Nick Phillips will be chair, second by Sandy Newman. Motion carried. Joyce Gardner and Daniel McKeough will be co-treasurers until December 31st 2022.

PRESENTATION: A presentation was made by Rev Nick reflecting the options available to us regarding our building, and following a lengthy discussion it was moved by Daniel McKeough we stay in our church building, 1 Clyde Avenue, Sydney Mines with the following conditions.

1. We partner with the Faithful Footprints program of the United Church of Canada.
2. We upgrade our electrical system on the main floor and basement of the building.
3. We install heat pumps in the sanctuary, hall and kitchen, seven (7) in total.
4. We purchase a commercial dish washer for the kitchen.

Motion second by Donald Layton. Motion carried.

Daniel McKeough moved the secret ballots be destroyed by shredding, second by Pat McLeod. Motion carried.

Following our decision to do the renovations necessary to our building "because of a generous gift given to us", we plan to do our best to reach out into our broken community and help others.

Rev Nick thanked everyone for coming out to the meeting and offering their thoughts and suggestions to help us come to our final decision. We closed with benediction lead by Rev Nick.

With no further business, Pat MacLeod moved we adjourn, second by Daniel McKeough. Motion carried.

Respectfully submitted,

Grace Jones, secretary



## Minister's Report

My friends, as in last year's Annual Report, there is plenty of mentions of the pandemic again in this year's report. The last three years have been anything but easy for us as a church, or as individuals. And the pandemic continues still today.

It has been three years of figuring out what a church does, and personally what I do as a minister in these times. Where can I go? When should I go? Do I mask? Do I ask the family to mask? What about funerals outside the church? What about weddings, pastoral visits, hospitals, schools?

There are so many questions we struggle with, and I face the issue regularly as someone who tends to operate in public spaces.

As you will see in the M&P report, I have taken on some extracurricular activities outside of the church. And others I have cut back on (such as refereeing). I do this for my own health, both mental and physical. I love the church. I love Carman. But it's also important to find other avenues that help you recharge in a different way.

This summer will be my the 14th anniversary of the Phillips family moving to Sydney Mines. In some ways it feels like we've been here forever. In other ways it still feels like we're new to town. Either way, Sydney Mines has been a wonderful home for our family, a family that has seen our oldest child move to university.

Our family is changing, and so is our church. In recent years we have lost some very dearly beloved members, and we've seen new people step into our building. I wish I knew what was in store for 2023, but it's so hard to predict.

What I do know is this: God has a plan. God loves our church family and He loves our town. So let us faithfully follow in the footsteps of Jesus Christ, God's only Son, and our Lord and Saviour. Amen.



# **Baptisms and Confirmations**

## **Baptisms**

Mark, Torin  
Clarke, Dominic

## **Marriages**

Kirsten Penny and Shane McLean

## **Deaths in 2022**

Viola Bennet  
Sharon Crawford  
George Ferguson  
Stanley Gooding (passed in 2021, buried in 2022)  
Cecil Jackson  
Mildred Kettlewell  
Carolyn MacDonald  
Sadie MacNeil  
Joan McFadden  
Justice Noble  
Joe Oram  
Mary Pearo  
Purves Power  
Helen Stubbart  
Peter Thomson  
Jean Vickers

# Worship Committee

The members of the Worship Committee of Carman United Church are as follows Rev. Nick Phillips, Grace Jones, Walter Eveleigh, Shirley Voutier, Bev laPare, Carol McCarthy and Yvonne Ferguson.

Our first meeting for 2022 was in March due to Covid restrictions. Our first service in our church for 2022 was on March 6. Our Good Friday Service was held in the sanctuary and Easter Service was at 11 am on Easter Sunday

Our Mother's Day Service was led by the Worship Committee with Treat Bags for all provided by the UCW

Our two Graduates this year (MacKenzie Clark and Anna Phillips) were honoured on June 19 with a ceremony and cake and tea/coffee after church.

Our summer worship services were held on Wednesday evenings at 6pm with a delicious BarBQ on some of those evenings. These services were less formal and enjoyed by all who attended. The September 11 Service was held at Groves's Point and enjoyed by all who attended.

A Children's Table has been set up so the children can colour, do a craft, have a snack after Children's Story and Hymn. This enables the children to stay in the sanctuary during the service.

Our Anniversary Service was held on November 6 at 11 am and our Memorial Light Up Service and Advent<sup>1</sup> was held on November 27 at 7 pm.

A Bible Study on Healing was held in the Fall lead by Bev Phillips. Sunday evening Prayer Services also continued throughout 2022 when it was feasible.

Christmas Eve Service was held at 7 pm and it was decided not to have a service on the 25. Christmas Remembrances in the form of treat bags were delivered to our members who are confined to home or places of care. Many thanks to Bev LaPare for looking after this project and to all who helped in any way.

The Worship Committee would like to thank Rev. Nick for his leadership whether in person, on line or both and Paula Jane for her musical leadership. We would also like to thank all those who read, ushered or helped us in any way throughout 2022

.Respectfully submitted,

Carol McCarthy, Secretary

## Choir

Happy New Year to one and all from your choir and we hope and pray that you keep safe, as Covid is still present.

This year we lost a special member of our choir, Viola Bennett. She was a faithful member for over 50 years and our condolences go out to her family and friends.

We also welcomed a new member to our choir in the person of Phonda Power and we are very glad she is with us. Anybody that would like to join the choir will be welcomed with open arms.

Thanks to some members of the Cape Breton Chorale for joining us at our 116th anniversary. It was also nice to have a full choir and we enjoyed the music very much.

Our condolences go out to friends and families of Carman who lost loved ones in the last year. May God bless each and every one of us and keep us safe in 2023.

## CHOIR FINANCIAL REPORT

Bank Balance Dec 31, 2021	\$347.81
Receipts	<u>210.00</u>
	\$557.81
Expenditures	
Carman United	\$300.00
Bank S/C	<u>8.00</u>
	\$308.00
Bank Balance Dec 31, 2022	\$249.81

Respectfully Submitted,  
Arlene Simpson

## **Christmas Cheer**

Christmas Cheer served 210 families, a total of 542 individuals, with grocery hampers. We had an increase of 30 families who needed assistance. We coordinated the adoption of 20 families. Christmas Daddies assisted 217 children with \$40.00 gift cards from Walmart. This endeavour was made possible with assistance from Holy Family Parish, the Salvation Army, the Sydney Mines Food Bank and the many volunteers who donated their valuable time. Thank you to all the church congregations, service clubs, businesses and individuals who made monetary donations to this worthy cause.

## **Trustees**

2022 was another year impacted by the Global Pandemic and this, in turn, impacted our church and the work in the church.

The five windows that arrived in late 2021 were installed in 2022.

The church steeple was shingled in the fall but the windstorm (Fiona) had a serious impact on this work. The repairs will be carried out when weather permits at no cost to the church.

It was decided to rewire the church with a 400 AMP entrance. The contract was given to M.J. Capstick Electrical. Work was begun in December and will be finished in January.

It was also decided to install Heat Pumps in the church to off set the cost of oil and to become a greener congregation. This contact was given to MacKenzie Electrical and ventilation. A total of six heat pumps will be installed. This work will also be completed in January of 2023.

On a personal note, I'd like to thank Matt Vickers as a dedicated trustee for our church. Matt has decided to resign his position at year end. Thank you Matt for your service to our church.

Respectfully Submitted:

Donald Layton,  
Chairperson

# Brookside Cemetery

## ANNUAL FINANCIAL STATEMENT FOR BROOKSIDE CEMETERY 2022

### RECEIPTS:

2022

Clyde Ave. Baptist Church	\$825.00
Carman United Church	\$6,060.00
St Andrews Presbyterian Church	\$6,060.00
Memorials	\$145.00
Opening & Closing	\$13,170.00
Lots sold	\$6,580.00
Harry & Laura Scott Trust Fund	\$5,000.00
Laytons Lumber Yard	\$500.00
Lot purchased on account	\$300.00
Lift Usage	<u>\$40.00</u>
<b>Total</b>	<b>\$38,680.00</b>

### EXPENDITURES:

Wages	\$37,385.00
Gas	\$1,629.34
Opening/Closing Bill Keeling	\$7,820.00
Equipment Repairs	\$1,260.40
Used Sit on Mower	\$500.00
Office	\$276.30
Supplies	\$273.11
Insurance	\$405.00
Top Soil	\$345.00
Gravel	\$250.00
Cremation Digs	\$300.00
Clean Up (Fiona)	\$50.00
Bank S/Charge	<u>\$161.60</u>
Total Expenditures	\$50,655.75

### SUMMARY

Bank Balance Dec 31 2021	\$29,623.71
Receipts	<u>\$38,680.00</u>
	\$68,303.71
Expenditures	<u>-\$50,655.75</u>
Bank Balance Dec 31 2022	\$17,647.96

Respectfully submitted

Joyce Gardner

Many thanks go out to our staff as they went above and beyond keeping our cemetery looking tip top. We must also thank Gary Nicholson, Kathy Audeaux and Dirk Krikki for their volunteering and help. Many hands make light work and you are very much appreciated.

President  
Secty

Lillain Gillan Treasurer  
Pat MacLeod

Joyce Gardner

## Renovation Fund

Bank Balance Dec 31, 2021		\$34,400.10
Receipts		
Memorial	\$50.00	
Loan Repaid	6000.00	
Bk interest	376.47	\$6426.47
Expenditures		
Renovations	\$14333.00	
Loan	6000.00	
Bank S/C	31.50	\$20364.50
Bank Balance Dec 31, 2022		\$29462.07

## Memorial Fund

Bank Balance Dec 31, 2021		\$1884.29
Memorials 2022	\$650.00	<u>650.00</u>
		\$2534.29
Expenditures		
Brookside Cemetery	\$800.00	
Memorial Cards	39.10	
Bank S/C	13.75	
		\$852.85
Bank Balance Dec 31, 2022		\$1681.44

Respectfully submitted  
Melvena Mann

## BMO Shares

As of Dec 31, 2022 we have 100 shares of BMO stock worth \$12677.00. These stocks were donated to Carman United Church by Harry Scott and he faithfully kept up with the news from Carman with his friends. Sadly, on January 28, 2023 he passed away after a life well lived. RIP Harry, and thank you.

## Ministry and Personnel

Ministry and Personnel had a quiet year once again. The committee had 2 meetings, mainly to discuss vacation and study leave for Reverend Nick and also have our annual meeting with Reverend Nick.

Reverend Nick has been with Carman United for 13 years; he and his family are very happy to be here. He and Bev will be celebrating their 25th wedding anniversary this June. Along with Reverend Nick's regular ministry duties, he has been very involved with his son's participation in track and field not only coaching but also competing. He is also involved with his son's basketball team and refereeing games.

The Ministry and Personnel Committee is very lucky not to have many issues within the church family. Most of our meetings are centred around time off for our employees and making sure our ministry employees have what is required to make this church family run smoothly.

We thank you all for your kindness and any gestures toward the church. Now that we have upgraded the wiring and heating and hopefully covid be a thing of the past, we are hopeful the church will become more active lure in new people and families.

The committee would like to thank Reverend Nick, Paula Jane and Bruce for their dedicated work within the church. We appreciate all that you do.

If there are any concerns with our church or personnel, please send them in writing to the committee by dropping off your letter to any of the members listed below or send an email to [delsforrest@hotmail.com](mailto:delsforrest@hotmail.com). We will try our best to resolve any concerns.

Respectfully submitted,

Tessie Forrest  
Secretary

Members  
Shirley Voutier (Chair), Pat Macleod, Glenda McKeough



## UCW Report

Due to the continuation of Covid-19 restrictions the UCW at Carman United has not resumed meetings since March 15, 2020. Needless to say we have missed seeing each other and working together.

Even though we did not meet we are happy to report that we were able to help the congregation in a few ways. On Mother's Day, 2022 a few of us were able to do treat bags for everyone in church that morning. We were pleased to be able to support the Horizon Achievement Organization by having them do the cookies for our treat bags. A big Thank You to the UCW members who made this endeavour a success. Also, our UCW supported the Shut In parcels for Christmas 2022 by making cookies and the UCW purchased items to go in the parcels. A big Thank You to Bev Lapare for taking on this project.

We catered to two Funeral receptions during 2022. Thank you to those members and others who helped with these receptions.

In November we were saddened with the loss of one of our faithful UCW members, Joan MacFadden.

Respectfully submitted,  
Carol McCarthy, Secretary

## UCW Financial Report

Receipts		Expenditures	
Mission and Service	\$1884.50	Cheques from 2021	\$ 282.00
Receptions	660.00	Operation Eyesight	50.00
Donation	25.00	Mission & Service	2003.50
Interest	5.00	Mother's Day Event	84.00
		Memorial Fund	25.00
		Service Charges	84.00
Total	\$2574.50	Total	2558.50

### Summary

Credit Union Balance Dec 31, 2021	\$2200.77
Receipts	<u>2574.50</u>
	4775.27
Expenditures	<u>2528.50</u>
	2646.77
Credit Union Balance	2607.77
Outstanding	\$361.00

# 2022 Financial Report

## Carman United Church Financial Report 2022

### Receipts:

General Offering	\$53,801.00
Loose Offering	\$260.80
Outreach	\$1,341.50
Par General Offering	\$21,235.00
Par Outreach	\$60.00
Par Mission & Service	\$240.00
E. Transfer	\$6,345.00
Canada Helps	\$1,767.44
Brookside Cemetery	\$9,980.00
Initial Offering	\$177.00
Loan From Reno Fund	\$6,000.00
N.S.F.Cheque reimbursed	\$5,215.13
B.M.O. Shares Cashed	\$123,821.51
Easter Offering	\$1,137.00
Christmas Offering 2021	\$230.00
Christmas Offering 2022	\$1,290.00
Senior Choir	\$300.00
Memorials General	\$150.00
Reno fund transferred to Gen	\$3,450.00
Reno fund transferred to Gen	\$10,883.00
G.S.T./H.S.T. Refund	\$677.66
116 <sup>th</sup> Anniversary	\$4,312.00
White Gift	\$55.00
Donation Baptism	\$30.00
Renovation Fund	\$150.00
Strawberry Tea	\$7,327.50
Apple Crisp	\$1,650.00
Gift of Light	<u>\$4,064.00</u>
<b>Receipts:</b>	<b>\$265,950.54</b>
Less Par S/Charge	<u>-\$84.50</u>
<b>TOTAL RECEIPTS</b>	<b>\$265,886.04</b>

**EXPENDITURES:**

	Gross	Net	
Salaries:			
Clergy	\$45,771.96	\$30,091.20	
Organist	\$8,700.00	\$7,349.00	
Custodian	\$5,400.00	\$5,205.00	
Travel (Clergy )		\$291.18	
Internet		\$540.00	
Study Leave		\$1,325.00	\$44,801.38

**Receiver General**

Income Tax		\$1,317.54	
E.I. Employees Share		\$228.76	
E.I. Employers Share		\$320.23	\$1,866.53

**A.D.P. Deductions**

Pensions/Benefits Clergy		\$5,510.89	
Pensions/Benefits Church		\$11,701.19	
Revenue Canada Clergy		\$10,169.87	
Revenue Canada Church		\$3,591.23	
A.D.P. Service Charge		\$645.46	\$31,618.64

**Manse Expenses:**

N.S. Power		\$1,897.34	
Bell Aliant		\$466.82	
Fuel (Clergy responsible \$800.00)		\$6,190.68	
Maintenance		\$275.17	
C.B.R.M Property Tax		\$3,300.00	
Insurance Manse		\$1,391.00	\$13,521.01

**Church Expenses:**

Bell Aliant		\$459.22	
Sydco Fuel		\$10,886.39	
Maintenance		\$14,447.96	
C.B.R.M. Water Tax M/C		\$642.18	
Insurance Church		\$3,546.00	
N.S.Power		\$577.17	\$30,558.92

**Project Expenses**

Apple Crisp		\$206.58	
Strawberry Tea		\$2,635.06	
Gift of Light		\$107.50	\$2,949.14

**EXPENDITURES CONTINUED**

**MISCELLANEOUS:**

World Vision	\$588.00	
U.C Assessment	\$2,500.00	
Brookside Cemetery	\$9,980.00	
N.S.F. Cheque	\$5,215.13	
Reno Loan Repaid	\$6,000.00	
Daily Bread	\$100.00	
Zoom Licence	\$230.00	
Custodian Summer Float	\$150.00	
Grad Gift & Luncheon	\$98.28	
Office	\$567.78	
Organ Supply	\$50.00	
Broadview Magazine	\$125.00	
Outreach	\$600.00	
Remembrance Day	\$55.00	
Christmas Cheer	\$300.00	
Worship	\$93.49	
Bar-B-Q	\$42.16	
Christmas Gifts	\$650.00	
Honorarium	\$500.00	
Par Mission & Service	\$240.00	
Bank S/C	<u>\$124.95</u>	\$28,209.79

Summary		
Page 1	\$44,801.38	
	\$1,866.53	
	\$31,618.64	
	\$13,521.01	
	\$30,558.92	
	\$2,949.14	\$125,315.62
Page 2	\$28,209.79	<u>\$28,209.79</u>
Total		\$153,525.41

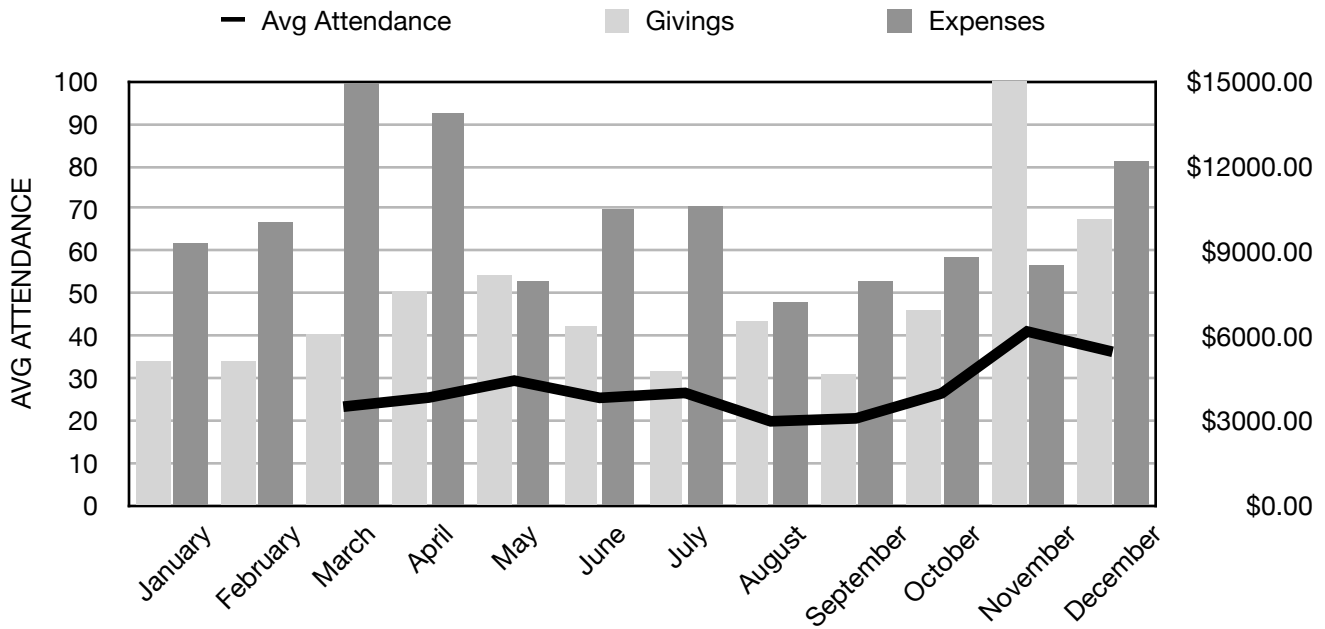
**SUMMARY**

Bank Balance Dec 31/21	\$5,305.42
Receipts 2022	<u>\$265,866.04</u>
	\$271,171.46
	<u>\$153,525.41</u>
Bank Balance Dec 31 22	\$117,646.05

Respectfully submitted

Joyce Gardner Treasurer

# 2022 At A Glance



## 2022 MONTHLY STATISTICS

	Avg Attendance	Givings	Expenses	Closing Balance
<b>January</b>		\$5094.00	\$9276.00	\$1261.00
<b>February</b>		\$5072.00	\$9998.00	\$7863.00
<b>March</b>	23	\$6075.00	\$19469.00	\$128170.00
<b>April</b>	25	\$7565.00	\$13916.00	\$119079.00
<b>May</b>	29	\$8095.00	\$7971.00	\$121879.71
<b>June</b>	25	\$6379.00	\$10487.00	\$115067.00
<b>July</b>	27	\$4758.00	\$10617.00	\$116428.00
<b>August</b>	20	\$6512.00	\$7232.00	\$115451.00
<b>September</b>	21	\$4679.00	\$7943.00	\$112332.00
<b>October</b>	26	\$6952.00	\$8779.00	\$112492.00
<b>November</b>	41	\$15710.00	\$8542.00	\$119528.00
<b>December</b>	36	\$10092.00	\$12205.00	\$117646.00

## 2022 AVERAGES

AVG ATTENDACE	AVG MONTHLY GIVING	AVG MONTHLY EXPENSES	AVG MONTHLY CLOSING BALANCE
27	\$7248.58	\$10536.25	\$98933.06

## 2022 - Monthly Comparisons

2022 vs 2021	Givings difference vs 2021	Givings - % vs 2021	% vs 2019	Expenses - difference vs 2021	Expenses % vs 2021	Expenses % vs 2019	Notes
<b>January</b>	\$320.00	106.7%	83.0%	\$84.00	100.9%	66.4%	No public worship
<b>February</b>	-\$680.00	88.2%	81.7%	\$2545.00	129.4%	84.5%	No public worship
<b>March</b>	-\$1950.00	75.7%	89.9%	\$11241.00	236.6%	174.6%	
<b>April</b>	-\$674.00	91.8%	84.1%	\$5976.00	111.7%	148.5%	
<b>May</b>	\$2614.00	147.7%	129.7%	-\$1524.00	83.9%	96.2%	
<b>June</b>	\$83.00	101.3%	68.5%	\$2644.00	133.7%	122.1%	
<b>July</b>	\$544.00	112.9%	119.4%	\$3940.00	202.4%	112.1%	
<b>August</b>	\$1359.00	126.4%	141.7%	\$506.00	107.5%	144.5%	
<b>September</b>	-\$814.00	85.2%	61.3%	\$1980.00	133.2%	100.9%	
<b>October</b>	\$178.00	102.6%	96.8%	\$5139.00	97.9%	89.2%	
<b>November</b>	\$3816.00	132.1%	92.2%	-\$2705.00	75.9%	71.0%	
<b>December</b>	\$2092.00	126.2%	78.7%	-\$1301.00	90.4%	116.8%	

## 2023 Proposed Budget

	2022	2023
Salaries		
Clergy	\$45,772.00	\$47,328.00
Organist	\$8,700.00	\$8,700.00
Custodian	\$5,400.00	\$5,400.00
Employment Insurance 2 employees	\$320.00	\$350.00
Pens/ Benefits ADP	\$11,701.00	\$12,000.00
Revenue Canada ADP	\$3,591.00	\$4,000.00
ADP Service Charge	\$645.00	\$700.00
Syd. Fuel Manse (Clergy respos \$800)	\$6,192.00	\$7,777.00
Sydco Fuel Church	\$10,886.00	\$4,000.00
Bell Aliant Manse	\$467.00	\$500.00
Bell Aliant Chrch	\$460.00	\$500.00
Travel Clergy	\$291.00	\$400.00
N.S.Power Manse	\$1,897.00	\$2,500.00
N.S. Power Church	\$577.00	\$2,500.00
Internet	\$540.00	\$450.00
CBRM Water Taxes Church/Manse	\$642.00	\$700.00
CBRM Property Taxes Manse	\$3,300.00	\$3,500.00
World Vision	\$588.00	\$588.00
MacDougall's Insurance Manse	\$1,391.00	\$1,563.00
MacDougall's Insurance Church	\$3,546.00	\$3,911.00
Manse Maintenance	\$275.00	\$1,000.00
Church Maintenance	\$14,448.00	\$10,000.00
U.C. Assessment	\$2,500.00	\$4,800.00
Study Leave	\$1,325.00	\$1,543.00
Daily Bread Magazine	\$100.00	\$100.00
Summer Float Custodian	\$150.00	\$150.00
Organ Supply	\$50.00	\$200.00
Nov 11 <sup>th</sup> Wreath	\$55.00	\$55.00
Christmas Cheer	\$300.00	\$300.00
Worship	\$94.00	\$100.00
Gifts	\$650.00	\$650.00
Honorarium	\$500.00	\$500.00
Pulpit Supply	-----	\$935.00
Office	\$568.00	\$600.00
Bank S/c	\$125.00	\$200.00
	\$128,046.00	\$128,500.00

# Nominations Report

We continue to run our modified Council at Carman. Which means every year some members of the Council are replaced. Here is the current situation for the Council, we will need some new members elected at our Annual Meeting.

Council Members are elected for 3 year terms, with the exception of the Treasurer. Members may renew for an second term before leaving the Council for a minimum of one year.

## Council

- To be filled – Chair (3 years)
- Grace Jones – Secretary (1 years remaining)
- Daniel McKeough – Treasurer
- Shirley Voutier – M&P Representative (2nd term, 2 years remaining)
- Carol McCarthy – Worship Representative (2 years remaining)
- Max Voutier – Finance Representative (2nd term, 1 year remaining)
- Donald Layton – Trustees Representative (1 year remaining)
- To be filled – Regional Representative (3 years)
- Paula Jane Francis - Regional Representative (1 years remaining)
- To be filled – Member at Large (1 Year)
- To be filled – Member at Large (1 Year)
- Rev. Nick Phillips – Ministry Personnel

## Church Committees

<p><b>M&amp;P</b> (3-5 Members)            Shirley Voutier (Council Rep)            Tess Forrest            Pat MacLeod            Glenda McKeough</p>	<p><b>Trustees</b> (5+ Members)            Donald Layton (Chair)            Paula Jane Francis            Daniel McKeough</p>
<p><b>Worship</b> (5+ Members)            Grace Jones (Chair)            Shirley Voutier            Carol McCarthy (Council Rep)            Bev Lapare            Yvonne Ferguson</p>	<p><b>Finance</b> (5+ Members)            Minnie Roberts (Chair)            Daniel McKeough (Treasurer)            Max Voutier (Council Rep)            Joyce Gardner            Melvena Mann            Arlene Simpson            Eleanor Marks            Evelyn Wells</p>