

Carman United Church

2023 Annual Report www.carmanunited.ca

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2022 Annual Meeting Minutes

Sunday, March 19th 2023

Following worship and prior to the annual meeting a lunch of sandwiches and sweets, tea and coffee was enjoyed by those attending.

Tess Forrest accepted the nomination made by Daniel McKeough to act as chair of the 2023 Annual meeting, second by Joyce Gardner. Motion carried. Grace Jones accepted the nomination of recording secretary for the meeting by Joyce Gardner, second by Pat MacLeod, motion carried. The attendance sheet was circulated for signatures which showed twenty-four (24) present for the meeting.

Tess called the meeting to order at 12:45pm and Rev Nick Phillips opened with prayer.

Daniel McKeough moved we accept the minutes from the May 2022 Annual Meeting approved as written with the correction of three typo errors, second by Pat MacLeod. Motion carried.

Minutes from the Congregational meeting held on June 15th 2022 were approved as written by Glenda MacKeough, second by Evelyn Wells. Motion carried.

Rev Nick read the list of names of deaths and burials of loved ones in 2022 and a moment of silence was observed.

Donald Layton moved the reports from page 7-15 with the exception of the Trustee report, accepted, second by Paula Jane Francis. Motion carried.

TRUSTEES REPORT: The work of installing heat pumps costing \$33,235.00 and the electrical work costing \$19,554.81 in the church building have been completed and both bills have been paid in full. The repairs to the steeple (shingles that blew off during the storm) will be done in May or June 2023 at no cost to us. Repairs to the furnace regarding the valve necessary to heat the hall section of the building when necessary, will be discussed at the next Trustee meeting. Donald moved the adoption of his report, second by Melvena Mann. Motion carried.

FINANCIAL REPORT: Daniel McKeough moved the adoption of the financial report for pages 16-18 as printed, second by Yvonne Ferguson. Motion carried.

Donald Layton moved the adoption of paged 19-20 which are printed for information only, second by Pat MacLeod. Motion carried.

2023 PROPOSED BUDGET page 21: Paula Jane, our organist, requested we increase our budget for organ supply. Donald Layton moved we increase the organ supply amount in the proposed budget to \$75 dollars from \$50, second by Glenda McKeough. Motion carried. Joyce Gardner moved, seconded by Bev Lapare, we increase the yearly honorarium for our treasurer from

\$500 to \$1000. Following some discussion, a vote by hands showed majority in favour, with one nay. Motion carried.

Joyce Gardner moved the proposed budget be accepted as amended, second by Evelyn Wells, motion carried.

NOMINATIONS: Joyce Gardiner nominated Tess Forrest as Chair of Council for a three year term. Pat MacLeod moved the acceptance of this position by Tess, second by Glenda McKeough. Motion carried.

The second position of a three year term as Regional Representative was not filled.

An amendment to our governance was moved by Daniel McKeough that members at large hold a two year position with one alternating each year, second by Joyce Gardner. Motion carried.

Daniel McKeough moved Pat MacLeod be nominated as member at large for one more year. Joyce Gardner second. Motion carried. Glenda McKeough moved Joyce Gardner as member at large for a two year term, second by Melvena Mann. Motion carried.

SUMMER WORSHIP 2023: Following some discussion regarding summer worship, a motion was made by Grace Jones, second by Daniel McKeough. A vote of hands showing fifteen (15) in favour of Wednesday evening at 7:00pm and a vote of hands showing four (4) for Sunday morning. Motion carried. Worship committee will discuss details at their next meeting.

Shirley Voutier, on behalf of the M&P Committee thanked Rev Nick for his spiritual leadership whether at worship, prayer groups, or to individuals when needed. To Paula Jane and our choir, with so few of you, your music is the best and we are never disappointed. To Bruce, our custodian, for all you do and who is always available when needed. (tables and chairs always ready for us when we have a function)

Grace Jones, on behalf of worship committee, also thanked Rev Nick for his spiritual leadership on Sunday, and during the week, making our services available to those unable to attend physically, and for listening and helping others when called upon. To Bev and Anthony for working the computer system each week, those who usher, readers, prepare, provide and serve communion, to Tess for decorating our sanctuary for each occasion, it is always exciting to see what awaits us on a special Sunday. To our UCW and members of the congregation, thank you for the food and the time you donate when we are hosting any function big or small. We are blessed at Carman in many ways.

With no further business, Shirley Voutier moved to adjourn, Pat MacLeod second. Motion carried.

Rev Nick closed with the benediction.

Respectfully submitted,

Grace Jones, secretary

Minister's Message

"Religion that is pure and undefiled before God the Father is this: to care for orphans and widows in their distress and to keep oneself unstained by the world." ~ James 1:27

2023 was a rollercoaster of a year. Society has been pushing to get out of the "rut" of the pandemic, for better or worse.

It has been a year of highs and lows for our family. In June we mourned the loss of Bev's father. Many of you experienced highs and lows of life as well.

Things change. Times change. Whether we want them to or not.

Yet God remains the same.

I am proud of what we have done as a church in 2023. We are slowly returning to pre-pandemic levels of attendance. We have served our community well: by supporting the Food Bank and Christmas Cheer, families in need through our schools, and by hosting an amazing dinner for international students at Christmas.

Together we continue to seek to grow in our faith, but also in our service to one another and our community. We are more than happen to explore new ways in which we can serve. And with Soul's Harbour Rescue Mission starting a soup kitchen in Sydney Mines this year, there may well be more ways to serve in partnership with them.

Keep praying my friends. Keep listening to how God wants Carman to be, not just a place to gather for church, but also as a place to serve the community in which we live.

In Christ's love,

Reu Nillaur

Baptisms in 2023

Katie Vickers

Deaths in 2023

Thomas Sharkey

Loretta Colburn

Dorothy Arsenault

Linda MacLean

Minnie Roberts

Violet Thomson

Harry Scott

Lyle Bernon

Truman Reiley

Clara Pyke

Wendy Thomson

Darlene Hawley

Doris Jessome

Ester Tremblett

Worship Committee

The members of the Worship Committee of Carman United Church are as follows: Rev. Nick Phillips, Grace Jones (Chair), Shirley Voutier, Bev LaPare, Yvonne Ferguson and Carol McCarthy (Secretary).

Newsletters are sent out and bulletins are now available for each service to keep everyone up to date on what is happening at Carman.

Our first Coffee Hour before service was held on March 5. Cathy Scott has agreed to organize these maybe on a monthly basis.

Holy Communion is celebrated in January, Easter, June, October and December.

Mother's Day was celebrated with gift bags for those attending. On May 28 we celebrated Pentecost Sunday with colourful streamers. After the service our long time treasurer Joyce Gardner was honoured with a lovely reception, cake and gift. June 11 was a service of music followed by lunch in the hall.

Our summer services were held on Wednesday evenings with the theme being "Super Heroes of the Bible". Bar B Q s were held on a couple of evenings before the service.

Services were cancelled on August 9th and 16th for vacations.

September 10 saw worship at Groves Point which was enjoyed by all who attended.

Our Thanksgiving Service on October 8 saw Pumpkin Soup served after the service and was enjoyed by all.

Our 117th Anniversary was celebrated on November 12. St. John's United in BrasD'or joined us for the service and everyone enjoyed lunch after the service.

Our Annual Light Up Service was held on November 26. The UCW served Tea and sweets after this service.

It was decided to have one service at 7pm on Sunday, Christmas Eve.

The Worship Committee with the help of many conducted the services while Rev. Nick was on vacation or study leave.

The Worship Committee would like to express our appreciation to Rev. Nick for his Leadership and to Paula Jane for her musical leadership. Also our deep appreciation to all who read, ushered, greeted or helped us in any way throughout 2023.

Respectfully submitted,

Carol McCarthy, Secretary

Choir

Happy New Year to one and all from your choir. We are small but mighty and we do our best. We would love to have a few new member join us. They would most welcome. We practice on Thurs at 2 p.m. At the church.

We had a good year with guests at anniversary, light up ,and Christmas Eve services. Many thanks go out to Ruth Anne Morrison, Emma Francis and Mary Jane Ross for their contribution to our services.

We have a new member in Anne Reid and we are very pleased to welcome her to our choir.

Thank you to Paula Jane for her dedication and patience anf for her efforts to make every Sunday special.

Our condolences go out to families and friends of Carman who lost loved ones over the past year.

May God bless each and every one of us in the coming year.

Respectfully submitted,

Arlene Simpson

Choir Financial Report

Bank Balance Dec 31, 2022	\$249.81	Expenditures	
Receipts	10 <u>0.00</u>	Bank S/C <u>2.25</u>	
	\$349.81	Bank Balance Dec 31, 2023	\$249.81

Respectfully Submitted, Arlene Simpson **Christmas Cheer**

Christmas Cheer served 242 families, a total of 604 individuals, with grocery hampers. We coordinated the adoption of 24 families. Christmas Daddies assisted 238 children with \$40.00

gift cards from Walmart. This endeavour was made possible with assistance from Holy Family Parish, the Salvation Army and the many volunteers who donated their valuable time. Thank

you to all the church congregations, service clubs, businesses and individuals who made monetary donations to this worthy cause.

Trustees

2023 brought the church back to some level of normal worship.

Shingles on the church steeple were replaced.

Two hand rails were installed at the stairs on either side of the pulpit. Electrical and heat pumps at the church were completed. Three sets of kitchen taps to be installed. This will be completed early in 2024.

A few minor repairs were completed at the Manse i.e. Vent stack.

A decision was made to install heat pumps in the church manse to offset heating costs and to continue on a greener path.

With most major repairs completed on the inside of the church, we will start discussions on the exterior. i.e. Steeple, louvers, and siding. These will all be major projects.

Respectfully Submitted:

Donald Layton, Chairperson

Members: Paula Jane Francis, Daniel McKeough, Rev. Nick Phillips

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Brookside Cemetery

Brookside Cemetery	
Annual Financial Report	2023

	Annual Financial Report 2023
Receipts 2023	
Carman United	\$6,320.00
St Andrews Presbyterian	\$5,895.00
Clyde Ave Baptist	\$245.00
Grace Fellowship	\$1,300.00
H.H. Scott Trust	\$5,000.00
Donations	\$1,250.00
On Account	\$390.00
Full Burials	\$12,320.00
Memorials	\$145.00
Lots Purchased	\$2,075.00
Cremations	\$8,417.50
Lift Usage	\$20.00 Our Thanks go out to our staff for
Total	\$43,377.50 their dedication in keeping your
	cemetery looking beautiful.
Expenditures:	Gary Nicholson has retired this
Wages	\$34,667.00 year after many years of faithfullness
Cremation Digs	\$2,175.00 to the cemetery and we are very
Bill Keeling Digs / Clean up	\$8,889.50 grateful for all his efforts.
Equipement /Repairs	\$981.82We have two new volunters this year,
Insurance	\$405.00 Dave Jessome and Ralph Rideout
Machine Repairs	\$394.11 and their help is wonderful. (. Of course
Gas /Oil	\$1,911.02we still have our regulars Dirk Krikki
Office	\$472.55 and kathy Audeaux who are there
Sand & Gravel	\$650.00 when ever we need them.
Bk Service Chg	\$239.76We hope this year will be as
Total	\$50,785.76 successful as 2023 with all our
	volunteers and staff.
	Summary Happy New Year from your
Bank Bal Dec 31 2022	\$17,647.96Brookside Committee
Receipts 2023	<u>\$43,377.50</u>
-	\$61,025.46
	.

\$50,785.76

\$10,239.70

Respectfully submitted Joyce Gardner Treasurer

Expenditures 2023

Bk Bal Dec 31 2023

Memorial Fund

2023 Carman United Church Memorial Fund

Bank Balance Deposits	Dec 31 2022		\$1,681.44
•	Donations	\$1,070.00	
	C.B. Choral	\$102.25	
Total		\$1,172.25	\$1,172.25 \$2,853.69
Expenditures	:		
	Brookside	\$800.00	
	Pipe Organ	\$879.75	
	Postage	\$21.16	
	Bk Ser Chg	<u>\$18.50</u>	
Total		\$1,719.41	<u>\$1,719.41</u>
Bank Balance	Dec 31 2022		\$1,134.28
Ck Bk Balanc	e		\$1,134.28

Respectfully submitted

Melvena Mann Treasurer Books were unofficially audited and found in food working order J.M. Gardner

Ministry and Personnel

The Ministry and Personnel Committee met 4 times this year.

Our main meeting was with Reverend Nick discussing vacation, study leave, his future, and the future of the church. There was discussion about shared ministry with some of the churches in the area without ministers which our church had experienced in the past.

The Ministry and Personnel Committee would like to thank the Reverend Nick, Paula Jane, Bruce Vickers and the congregation for their dedicated work within the church.

If there are any concerns with our church or personnel, please send them in writing to the committee by dropping off your letter to any of the members listed below or send an email to delsforrest@hotmail.com. We will try our best to resolve any concerns.

Respectfully submitted,

Tessie Forrest, Secretary

Members

Shirley Voutier: Chair, Pat MacLeod, Glenda McKeough

UCW Report

Purpose: To unite all women of the congregation for the total mission of the church and to provide a medium through which they express their loyalty and devotion to Jesus Christ in Christian witness, study, fellowship and service.

Our UCW meets the third Sunday of each month following worship excepting July, August, September and December. Before our meetings we enjoy a lunch together which has been prepared by some of the members.

Our meetings begin with repeating the UCW purpose followed by devotion and prayer led by one of our members.

Our officers for 2023 were President: Shirley Voutier, Secretary: Carol McCarthy, Treasurer: Bev LaPare. Sandy Newman continued to purchase items needed for our receptions.

Our first meeting after a three year absence was on February 19, 2023. This was our only meeting until June 4, 2023. During this time we catered to receptions (one for a Baptism) and helped with lunch after service on June 11. On June 28 we met at the home of Eleanor Marks who graciously entertained us.

We purchased a new coffee urn to help with serving tea and coffee at receptions and lunches.

We met in October and November and in December enjoyed lunch together at Miner's Daughter. During this lunch we celebrated Shirley Voutier for her many years of leadership to UCW as President. Shirley is retiring from this position at the end of December. Lynn Vickers agreed at our meeting in November to be our President. Other officers remain the same.

We provided Tea and Sweets for our Light Up Service on November 26 and are planning a Soup and Sundae Lunch in the new year.

On November 25 Lynn, Sandy and Glenda represented Carman United on a float at the Sydney Mines Christmas Fair. They were "true angels". They were accompanied by Donald, Ann, and Tess.

During 2023 the UCW have helped with all congregational Activities such as Mother's Day Gift bags and Shut In parcels.

We continue to do receptions when requested and wish to thank the congregation for their continued support in helping us serve grieving families.

We extend the invitation to all women of the congregation to join us on the third Sunday after worship. We love to welcome new members.

Respectfully submitted,

Carol McCarthy,

UCW Financial Report

Mission and Service \$1506.00 Cheques from 2022 \$	361.00
Receptions 1470.00 Missions and Service 1	392.50
Interest 6.63 Shut-in Gift Bags	77.62
Donation 20.00 Reception Supplies	38.35
Cheques	157.47
Coffee Urn	114.99
Service Charges	84.40
Memorials	45.00
Total 3002.63 2	2271.33

SUMMARY

Credit Union Balance Dec.31, 2022	\$2607.77
Receipts	3002.63
	5610.40
Expenditures	2271.33
	3339.07
Credit Union Balance	3339.07

A \$50.00 share is held by U.C.W. in the credit union

UCW Petty Cash

On Hand Dec. 31, 2022 \$33.00

Receipts, dues 83.00

116.00

110.00

Expenditures, Supplies 35.00

Balance on hand 81.00

Respectfully submitted,

Beverley Lapare

Envelope Givings for 2023

То	
\$100.00	25
\$200.00	9
\$300.00	8
\$400.00	3
\$500.00	2
\$600.00	3
\$700.00	3
\$800.00	3
\$900.00	2
\$1,000.00	4
\$1,100.00	2
\$1,200.00	1
\$1,300.00	2
\$1,400.00	5
\$1,500.00	2
\$1,600.00	4
\$1,800.00	2
\$2,000.00	1
\$2,400.00	1
\$2,700.00	1
\$2,800.00	2
\$2,900.00	1
\$3,500.00	1
\$4,200.00	1
\$7,500.00	1
	\$100.00 \$200.00 \$300.00 \$400.00 \$500.00 \$600.00 \$700.00 \$800.00 \$1,000.00 \$1,100.00 \$1,200.00 \$1,300.00 \$1,400.00 \$1,500.00 \$1,600.00 \$1,800.00 \$2,000.00 \$2,000.00 \$2,700.00 \$2,800.00 \$2,900.00 \$3,500.00 \$4,200.00

2023 Financial Report

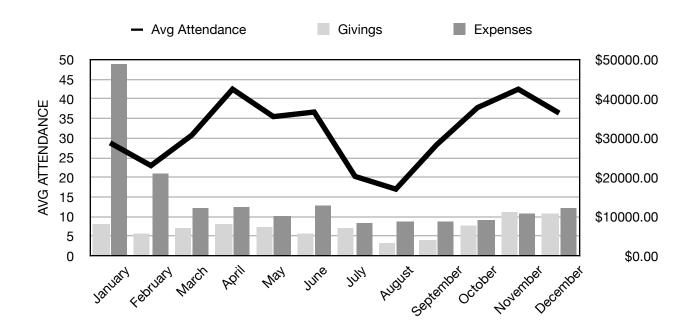
RECEIPTS:		
General Offering	48147.25	
UCC-Harry Scott Memorial	46350.47	
Clyde Ave Baptist Church Donation	20000.00	
		114497.72
Loose Offering	1410.05	
OutReach	1315.00	
Mission & Service	194.00	
Par General Offering	16850.00	
Par Outreach	76.00	
Par Mission & Service	264.00	
E-Transfer	3080.00	
Canada Helps	1277.96	
Brookside Cemetery	10870.00	
Initial Offering	427.00	
Trans Fr Reno Acc	57.27	
Reno Fund	50.00	
Manse Fuel (Clergy 2023)	800.00	
Easter Offering	1322.00	
Christmas Offering 2022	225.00	
Christmas Offering 2023	912.00	
Senior Choir	100.00	
117th Anniversary	1692.00	
GST/HST Refund	6748.03	
Food Bank	925.00	
Daily Bread	13.00	
Deposit Error Aug 23	20.00	
Deposit Error Dec 23	1500.00	
Strawberry Tea	7105.00	
Apple Crisp	2549.00	
Gift of Light	6210.06	
RECEIPTS:	180490.09	
Less Par S/Charge	-72.00	
TOTAL RECEIPTS	180418.09	
Trans Fr Reno Acc	20412.00	

EXPENDITU	RES:					
Salaries:		C	GROSS	NET		
Clergy			47328.00		30971.52	
Organist			8700.00		7356.00	
Custodian			5400.00		5196.00	
Christmas B	onus				700.00	
Treasurer-H	onorarium		1000.00		557.75	
Travel (Clerg	gy)				519.50	
Internet					495.00	
Education A	llowance				775.94	46571.71
Receiver Ge	eneral					
Income Tax					1828.02	
CPP-EI Emp	loyees				332.64	
CPP-EI Emp	loyers				440.02	2600.68
A.D.P. Dedu	ıctions					
Benefits/LTI	D Clergy				7817.98	
Pension/LTI) Church				9979.22	
Revenue Ca	nada Clerg	y			10658.16	
Revenue Ca	nada Churc	:h			3862.56	
A.D.P. Servi	ce Charge				423.80	32741.72
Manse Exp	enses					
N.S. Power					1588.14	
Bell Aliant					423.50	
Sydco Fuel					5000.97	
Maintenand	ce				102.33	
CBRM Prop	Tax				3600.00	
CBRM Wate	er				618.13	
Insurance N	1anse				1882.26	
Security					288.97	13504.30
Church Exp	enses					
N.S. Power					3803.22	
Bell Aliant					420.20	
Sydco Fuel					2241.10	
Maintenand	ce				4571.02	
Re-Wire+He	eat Pumps				52789.81	
CBRM Wate	er				346.55	
Insurance C	hurch				3591.74	67763.64
Project Exp	enses					
Apple Crisp					474.00	
Strawberry	Теа				2844.71	
Gift of Light		paid in 2024	1			
					3318.71	3318.71
				TOTAL		166500.76

MISCELL	ANEOUS:				
World Visio	n				588.00
U.C. Assess	ment				4400.00
Brookside (Cemetery				10520.00
N.S.F Check	(200.00
Daily Bread					100.00
Food Bank					895.00
Office					224.58
Organ Supp	oly				125.00
Outreach					1240.00
Rememban	ce Day				0.00
Christmas (Cheer				300.00
Worship					0.00
Bar-B-Q					120.29
Par Mission	& Service		Paid 2024		0.00
Church Member Mission & Service		Nov/23		67.00	
Church Member Mission & Service			Dec/23	Paid 2024	0.00
Quick Book	S				152.95
Donation C	ards				59.80
Postage					211.60
Luncheon G	Gift/Expense	S			298.80
Piano Tuned					100.00
Senior Choir					100.00
Church Envelopes-2024				443.29	
Blue Bins/Compost Bin/Liners				235.39	
Bank Charg	е				55.84
Total					20437.54

Summary							
Page 1	Salaries				46571.71		
	Receiver G	eneral Staff			2600.68		
	ADP Deduc	tions			32741.72		
	Manse Exp	enses			13504.30		
Church Expenses				67763.64			
Apple Crisp/Strawberry Tea		Tea		3318.71			
					166500.76		
Page 2	Miscellane	ous Expendi	tures		20437.54		
TOTAL EXP	ENDITURES				186938.30		
Total							
Bank Balan	ce Dec 31/2	2			117646.05		
Receipts for 2023				180418.09			
Trans from	Reno Acc to	Close Acc Ja	an 23		20412.00		
					318476.14		
Expenses fo	or 2023				-186938.30		
Bank Balan	ce Dec 31/2	3			131537.84	130141.48	Dec 31/23
O/S Deposi	ts		Dec 31/23			896.00	O/S Dep
O/S Deposi	ts		Dec 31/23			500.00	O/S Dep
					131537.84	131537.48	True Balance
		Pospoctfull	y submitted				
		Nespectiuii	y submitted				
		Daniel McK	eough Treas	urer			
		Feb 16/24					

2023 At A Glance



2023 MONTHLY STATISTICS

	Avg Attendance	Givings	Expenses	Closing Balance
January	29	\$8026.00	\$48844.00	\$98051.00
February	23	\$5500.00	\$20996.00	\$81725.00
March	31	\$6940.00	\$12000.00	\$76802.00
April	43	\$8081.00	\$12439.00	\$73227.00
May	36	\$7246.00	\$10205.00	\$72435.00
June	37	\$5575.00	\$12612.00	\$111897.00
July	20	\$6887.00	\$8190.00	\$115000.00
August	17	\$3103.00	\$8682.00	\$109641.00
September	28	\$3799.00	\$8757.00	\$105199.00
October	38	\$7746.00	\$9117.00	\$109328.84
November	43	\$11242.00	\$10583.00	\$131840.00
December	36	\$10705.00	\$12023.00	\$131537.00
Totals		\$84850.00	\$174448.00	

2023 - Monthly Comparisons

2021 vs 2020	Givings difference vs 2022	Givings - % vs 2022	% vs 2019	Expenses - difference vs 2022	Expenses % vs 2022	Expenses % vs 2019	Notes
January	\$2932.00	157.6%	130.8%	\$39568.00	526.6%	349.5%	Electrical Work
February	\$428.00	108.4%	88.6%	\$10998.00	210.0%	177.6%	Elec Work paid off
March	\$865.00	114.2%	102.7%	-\$7469.00	61.6%	107.6%	
April	\$516.00	106.8%	89.8%	-\$1477.00	89.4%	132.7%	
May	-\$849.00	89.5%	116.1%	\$2234.00	128.0%	123.2%	
June	-\$804.00	87.4%	59.8%	\$2125.00	120.3%	146.9%	
July	\$2129.00	144.7%	172.8%	-\$2427.00	77.1%	86.5%	
August	-\$3409.00	47.7%	67.5%	\$1450.00	120.0%	173.4%	
September	-\$880.00	81.2%	49.8%	\$814.00	110.2%	111.2%	
October	\$794.00	111.4%	107.9%	\$338.00	103.9%	92.6%	
November	-\$4468.00	71.6%	66.0%	\$2041.00	123.9%	87.9%	
December	\$613.00	106.1%	83.5%	-\$182.00	98.5%	115.1%	

Cumulative Stats 2023 vs 2022

Running Totals	2023 Givings	2022 Givings	Givings Difference	2023 Expenses	2022 Expenses	Expenses Difference
January	\$8026.00	\$5094.00	157.6%	\$48844.00	\$9276.00	526.6%
February	\$13526.00	\$11147.00	121.3%	\$69840.00	\$19274.00	362.4%
March	\$20466.00	\$16241.00	126.0%	\$81840.00	\$38743.00	211.2%
April	\$28547.00	\$23806.00	119.9%	\$94279.00	\$52659.00	179.0%
May	\$35793.00	\$31901.00	112.2%	\$104484.00	\$60630.00	172.3%
June	\$41368.00	\$38280.00	108.1%	\$117096.00	\$71117.00	164.7%
July	\$48255.00	\$43038.00	112.1%	\$125286.00	\$81734.00	153.3%
August	\$51358.00	\$49550.00	103.6%	\$133968.00	\$88966.00	150.6%
September	\$55157.00	\$54229.00	101.7%	\$142725.00	\$96909.00	147.3%
October	\$62903.00	\$61181.00	102.8%	\$151842.00	\$105688.00	143.7%
November	\$74145.00	\$76891.00	96.4%	\$162425.00	\$114230.00	142.2%
December	\$84850.00	\$86983.00	97.5%	\$174448.00	\$126435.00	138.0%

2024 Proposed Budget

		2023	2024	
SalariesClergy		47328.00	52228.00	
Organist		8700.00	8700.00	
Custodian		5400.00	5400.00	
EI/CPP 3 Employees		440.00	500.00	
Pen/Benefits	ADP	10658.00	11761.00	
Revenue Canada	ADP	3862.00	4200.00	
ADP Service Charge		424.00	700.00	
Sydco Fuel Manse (N	/linister Respon \$800)	5001.00	2500.00	xxxxx
Sydco Fuel Church		2241.00	1000.00	xxxxx
Bell Aliant Manse		424.00	500.00	
Bell Aliant Church		420.00	500.00	
Travel Clergy		520.00	600.00	
NS Power Manse		1588.00	4000.00	xxxxx
NS Power Church		3803.00	4500.00	xxxxx
Internet		495.00	495.00	
CBRM Water Manse		618.00	680.00	
CBRM Water Church		347.00	382.00	
CBRM Property Tax N	Manse	3600.00	4080.00	xxxxx
World Vision		588.00	588.00	
MacDougall's Ins Manse		1882.00	2035.00	
MacDougall's Ins Chu	urch	3592.00	3879.00	
Manse Maintenance		102.00	1000.00	xxxxx
Church Maintenance	2	4571.00	4000.00	
U C Assessment		4400.00	5400.00	xxxxx
Study Leave		775.00	1640.00	
Daily Bread		100.00	100.00	
Summer Float Custo	dian	150.00	150.00	
Organ Supply		125.00	200.00	
Rememberance Day	Wreath	0.00	55.00	
Christmas Cheer		300.00	600.00	xxxxx
Worship		0.00	100.00	
Gifts		700.00	700.00	
Honorarium		1000.00	1000.00	
Pulpit Supply		0.00	935.00	
Office		225.00	600.00	
Bank S/Chg		56.00	125.00	
, 0				

Renovation Fund

Note that this account has been closed.

	RENOVATION FUND			
Bank Balar	nce Dec 31,202	2		\$20,462.07
Receipts	Bk Interest			
	Bk Interest	Jan 31/24		18.20
Expenditures				
Transfer to Ge		eneral	Jan 10/23	-20412.00
	Transfer to G	eneral	Mar 13/23	-57.27
	B Chg		Jan 31/23	-11.00
Account Closed			Mar 13/23	0.00

BMO Shares

As of Dec 31,2023, we have 100 shares of BMO stock worth \$12,302.00.

These stocks were donated to Carman United Church by the late Harry Scott.

Nominations Report

We continue to run our modified Council at Carman. Which means every year some members of the Council are replaced. Here is the current situation for the Council, we will need some new members elected at our Annual Meeting.

Council Members are elected for 3 year terms, with the exception of the Treasurer. Members may renew for an second term before leaving the Council for a minimum of one year.

Council

Tess Forrest – Chair (2 years remaining)

Grace Jones – Secretary (2nd term, 3 years remaining)

Daniel McKeough - Treasurer

Shirley Voutier – M&P Representative (2nd term, 1 year remaining)

Carol McCarthy – Worship Representative (1 years remaining)

TBA – Finance Representative (1st term, 3 year remaining)

TBA – Trustees Representative (1st term, 3 years remaining)

To be filled – Regional Representative (3 years)

Paula Jane Francis - Regional Representative (1 years remaining)

Joyce Gardner – Member at Large (1 year remaining)

To be filled – Member at Large (2 years)

Rev. Nick Phillips – Ministry Personnel

Church Committees

M&P (3-5 Members) Shirley Voutier (Council Rep) Tess Forrest Pat MacLeod Glenda McKeough	Trustees (5+ Members) Donald Layton Paula Jane Francis Daniel McKeough Rev. Nick Phillips
Worship (5+ Members) Grace Jones (Chair) Shirley Voutier Carol McCarthy (Council Rep) Bev Lapare Yvonne Ferguson	Finance (5+ Members) Evelyn Wells (Chair) Daniel McKeough (Treasurer) Max Voutier Joyce Gardner Melvena Mann Arlene Simpson Eleanor Marks